

FREELANCE MANIFESTO **FOR GROWTH**

PARTIES: SECURE THE VOTES OF 4.25 MILLION PEOPLE



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The self-employed are the backbone of our economy, driving innovation, growth, and flexibility in the UK workforce. However, poor Government policy-making has let them down and damaged their livelihoods.

We can safeguard the self-employed by implementing five critical changes to create a more equitable working environment. These changes include abolishing the disastrous Off-payroll IR35 Reforms, banning Zero-Rights Employment, establishing a Taxpayer Bill of Rights, championing the self-employed, and introducing much-needed regulation for umbrella companies.

We urge the next new government to implement these changes without delay.

Self-employed people drive innovation and growth in our economy, but Government policies have disrespected their right to be their own boss and damaged their livelihoods.

A new Government that champions the self-employed rather than punishing them will help restore that right and deliver much-needed economic growth.

EMPOWER THE FLEXIBLE WORKFORCE: 5 KEY POLICIES

- **IR35/OFF-PAYROLL WORKING RULES ABOLISHED**

Repeal the IR35 Reforms introduced in 2017/21, which have proven to be a disaster for UK businesses, an impediment to UK growth and harmful to the valuable flexible workforce.

- **BAN ZERO-RIGHTS EMPLOYMENT**

Close the “rights loophole” introduced via the poorly drafted Off-payroll rules, resulting in contractors, freelancers and locums being classified as “employees for tax” without employment rights.

- **TAXPAYER BILL OF RIGHTS**

Legally enshrine some of HMRC’s litigation rules and create an independent taxpayer advocate to ensure stronger oversight, transparency and accountability, aligned with the rule of law.

- **CHAMPION THE SELF-EMPLOYED**

Protect the rights of self-employed people to be their own boss – a fundamental human right, often undermined by poor government decisions and big business.

- **REGULATE UMBRELLA COMPANIES**

Introduce regulation to protect workers forced to use umbrella companies from unscrupulous operators who steal money from workers and the taxman via tax theft/avoidance/evasion.



**Parties need to
act now!**

4.25 million self-employed
workers across the UK.
Secure their votes